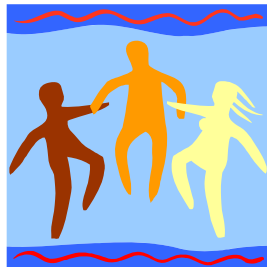


Doing the right things...and doing them right



CP EMPLOYEE REFERRAL

Employee: Please give this card to an individual you would like to refer to CP.

Employee Name: _____

Employment Candidate: Please attach this card to your application or resume.

Candidate Name: _____

THANK YOU FOR YOUR INTEREST IN CP!